

Occupational Health and Safety Policy

West Australian Mechanical Services recognises that health and safety is the responsibility of everyone within this organisation. In fulfilling this responsibility, management has a duty to provide and maintain so far as is practicable a working environment that is safe without risk to health. The company health and safety objectives are as follows:

- Conform to AS 4801
- Show commitment to follow Legislation.
- Procedures are introduced and improved to ensure the health and safety of every employee and the general public;
- Providing and monitoring arrangements for the safe use, handling, storage, mobile plant and substances;
- Providing adequate facilities to protect the welfare of all employees; and
- Providing information, training and supervision for all employees enabling them to work in a safe and healthy manner.

Health and Safety Coordinator

The health and Safety Coordinator is responsible for the implementation and monitoring of this policy. The health and safety duties of management will be detailed, and company procedures for training and back-up support will be followed. In fulfilling the objectives of this policy, management is committed to regular consultation with employees to ensure that the policy operates effectively, and that health and safety issues are regularly reviewed.

Duties (Management)

West Australian Mechanical Services recognises the hazards within the workplaces and will take every practicable step to provide and maintain a safe and healthy work environment for all employees.

Workplace Management

- Is responsible for the effective implementation of the company health and safety policy;
- Must observe, implement and fulfill its responsibilities under the Acts and Regulations which apply to the workplaces; and
- Must provide information, training and supervision for all employees in the correct use of plant, equipment and substances used throughout the company.

Employees

It is the personal responsibility of each employee to ensure they:

- Observe all necessary safety measures whilst at work;
- Comply with all safety procedures;
- Utilise Personal Protective Equipment provided; and
- Work in accordance with recognised safe working practices at all times, so as to protect themselves, their fellow workers and the general public.

It is the responsibility of each and every member of this organisation to ensure they are familiar with and comply with all Occupational Health and Safety matters pertaining to the tasks they perform. Compliance with this policy is therefore mandatory for all West Australian Mechanical Services employees and contractors.



Darryl Lathwell
General Manager
West Australian Mechanical Services Pty Ltd.